

LANCASTER COUNTY PRISON CODE OF ETHICS

- 1. I will respect and protect the civil and legal rights of all individuals, as well as the security of the institution in order to safeguard the community and the lives of the staff, inmates, volunteers and visitors.**
- 2. I will be part of a positive jail environment that promotes a sense of self worth and professional atmosphere for the inmates, staff, volunteers and visitors, by exhibiting a high degree of personal ethics, integrity, respect for, and of, all people.**
- 3. I will do my best, through my work, words and actions in a manner deserving of respect to present an image to the public at large of a correctional professional, committed to progress for an improved and enlightened criminal justice system. In so doing, I will refrain from using profanity, insulting language or vulgarity of any form.**
- 4. I will strive to merit the respect of my fellow officers, prison staff, inmates, volunteers, visitors and of all those with whom I come in contact.**
- 5. I will supervise inmates, visitors and other staff with respect and dignity in a fair, impartial and courteous manner.**
- 6. I will treat all visitors and volunteers to the facility with politeness and respect and do my utmost to ensure that they know and observe the jail regulations, and I will exhibit due patience in resolving security breaches, while educating all visitors and volunteers in the need for observing security restrictions.**
- 7. I will perform my duties and responsibilities, in every situation, professionally and fairly with concern for the welfare of all individuals involved for the secure and orderly operation of the institution.**
- 8. I will not discriminate against any individual based on color, race, gender, creed, national origin, religious affiliation, age, sexual orientation, disability or any other type of prohibited discrimination.**
- 9. I will respect, promote and contribute to a work place that is safe, healthy and free of harassment in any form, inclusive of, but not limited to, my work, word and action.**
- 10. I will respect the importance of all branches of the criminal justice system and will work to improve cooperation with each segment.**
- 11. I will be ever vigilant to not become involved in the lives of the inmates and their families, and will remain objective in the performance of duty while acting in my official capacity.**
- 12. I will refrain from allowing personal interest to impair my objectivity in the performance of duty while acting in my official capacity.**
- 13. I will not accept any gift, favor, reward or gratuity that would, or would appear to be improper, or that would imply an obligation that would be inconsistent with the free and objective exercise of my professional duties. I will not enter in to any formal or informal activity or agreement that would present, or appear to present, such a conflict.**
- 14. I will refrain from using my position to secure any personal privileges or advantages.**
- 15. I will immediately make known to my supervisors all information and observations made to, or by me, that is of a potential danger to all persons, or property, inclusive of security, volunteers, visitors and inmate behavior and will take immediate steps to address the situation when time is important.**
- 16. I will report any corrupt or unethical behaviors through the designated channels to the appropriate authorities in accordance with agency policy and I will respect the laws and agency rules and regulations regarding the confidential handling of matters as required.**
- 17. I will acknowledge and assist agency responsiveness in any matter regarding public information to the extent permitted by law, subject to any individual's right to privacy and will preserve the integrity of all such private information.**
- 18. In all of my daily activities, I will strive to keep a positive demeanor, especially when confronted with stressful situations. I will build and maintain relationships with colleagues that will promote mutual respect within the profession and when warranted, I will offer constructive criticism on verifiable concerns in a professional manner.**
- 19. I will take advantage of self improvement opportunities designed to assist me in advancing my competency in corrections and every day life.**
- 20. I will maintain at all times, a high degree of professionalism, presenting myself in a manner that promotes a dignified appearance, courtesy and ethical conduct.**
- 21. I will remember that I am seen as a representative of Lancaster County Corrections, whether I am on or off duty, and will conduct myself in a manner that is always above reproach.**